

EILEEN APPELBAUM, Ph.D.

Eileen Appelbaum joined Rutgers University as Professor and Director of the Center for Women and Work in March 2002. Formerly she was Research Director at the Economic Policy Institute in Washington, D.C. and Professor of Economics at Temple University. She received her PhD. in economics from the University of Pennsylvania.

Dr. Appelbaum's research encompasses wage and employment trends in industrialized countries and grounded research on workplace practices of firms. She has studied both high road and low wage employers. She is co-author of, among other books, *The New American Workplace* (1994) and *Manufacturing Advantage* (2000), and co-edited *Low Wage America: How Employers Are Reshaping Opportunity in the Workplace* (2003).

Dr. Appelbaum has published numerous articles on the workforce, part-time employment, and on the service sector of the economy. She has also published widely on the labor market experiences of women. She is on the steering committee of several organizations that promote the enactment of policies that enable individuals to both be productive employees and to provide the care their families need.

HEIDI HARTMANN, Ph.D.

Heidi Hartmann is the President of the Washington-based Institute for Women's Policy Research, a scientific research organization that she founded in 1987 to meet the need for women-centered, policy-oriented research. Dr. Hartmann is also a Research Professor at The George Washington University.

Dr. Hartmann has published numerous articles in journals and books and her work has been translated into more than a dozen languages. She lectures internationally on women, economics, and public policy, frequently testifies before the U.S. Congress, and is often cited as an authority in various media outlets, such as CNN, ABC News, *The New York Times*, and NewsHour with Jim Leher. She is a co-author of several IWPR reports, including *Still A Man's Labor Market: The Long-Term Earnings Gap; Unnecessary Losses: Costs to Americans of the Lack of Family and Medical Leave; Equal Pay for Working Families*; and *Survival at the Bottom: The Income Packages of Low-Income Families with Children*.

Prior to founding IWPR, Dr. Hartmann was on the faculties of Rutgers University and the New School for Social Research and worked at the National Research Council/National Academy of Sciences. In 1994, Dr. Hartmann was the recipient of a MacArthur Fellowship Award for her work in the field of women and economics. She is Vice-Chair of the National Council of Women's Organizations and co-editor of the *Journal of Women, Politics & Policy*.

KATE KAHAN

Kate Kahan, Director of Work & Family Programs, National Partnership for Women & Families, has been an activist for Women's Rights and economic justice for more than 13 years. Ms. Kahan has both personal and professional experience with poverty and has utilized such experience in her capacity as the executive director for a local economic justice organization based in Montana as well as in her role as professional staff for the Senate Finance Committee where she provided leadership and policy expertise to the minority on welfare, childcare, child welfare, unemployment insurance, and tribal issues. Ms. Kahan recently left her post on the Finance Committee to work on family leave policy for the National Partnership for Women & Families, a national women's organization. Ms. Kahan also has extensive experience surrounding voter mobilization and civic participation as well as encouraging and supporting women to run for office. In addition, Ms. Kahan spent 6 years delivering babies in rural Montana. Ms. Kahan has a 13 year old son, Elliot and enjoys reading and adventure running whenever she finds downtime.